

Research director wanted for the Chang Gung Medical Education Research Centre in Taiwan

Organisational context

The Chang Gung Memorial Hospital organisation is a Taiwanese healthcare organisation with 8 hospitals and a total of over 10,000 beds. It was founded in 1976 by Yung-Ching Wang whose vision was to reform healthcare to ensure that both the rich and the poor would have equal access to good hospital healthcare. The, then, revolutionary strategy of salaried doctors, cross-subsidies and the combination of hospitals with higher learning organisations has led to rapid and very successful developments, making Chang Gung world leader in many clinical fields.

Position

The Chang Gung Memorial Hospital organisation looking for a research director for its recently established Research Centre in Medical Education. The development of this Research Centre is firmly embedded in the values and traditions of the organisation. Central in these values are parsimony, goal orientation and social justice and they recognise the need for a strong connection between quality of healthcare, quality of education, and quality of educational research and development. High-quality healthcare cannot exist without high-quality healthcare professionals. The development of such healthcare professionals therefore requires education which is founded on sound rationales and research outcomes. A research centre that will not only pursue own active research projects, but also will be the catalyst for the development of educational knowledge and expertise in the organisation is therefore essential in the enactment of Chang Gung Memorial Hospital's vision. It will be strongly supported from the top of the organisation.

About the Centre

At the moment, the Centre consists of 15 researchers all of whom are clinicians with a proportion of their time protected for medical education research. The centre's strategy is based on a long-term approach in which growth and nurturing of expertise are seen as primary requirements for the development of high-quality research and high-quality output. The Centre will focus on medical education research from an Asian perspective, seeking to complement scientific findings from the other regions of the world.

The strategy for research is based on establishing translational research programmes, building the bridge between practice and theory. This way, both the scientific relevance and the practical meaningfulness of all research projects is ensured, and publicability is optimised. Another important part of the strategy are the strong collaborative links with the medical school, thus connecting the preclinical with the clinical parts of the educational continuum in educational development and research.

Key roles and responsibilities

The Research Director will play an important role in the development of the medical education research expertise of the researchers, and through internal collaboration the combined knowledge and expertise in the organisation.

S/he will regularly update and adapt the strategic plan and develop plans for further extension of the Centre and other similar Centres in the country. Also s/he will provide leadership in developing medical education research and development within the organisation in collaboration with the medical school, and s/he will foster the development of national and international research collaborations. In addition, s/he will set up research development activities - such as journal clubs, research meetings, conferences etc - and s/he will help develop the necessary information infrastructure for the centre.

A more detailed position description can be downloaded from :

<https://www.cgmh.org.tw/eng2002/index.asp>

Requirements

The Research Director is expected to have a research master or PhD in health professions education with a track record in publishing and attracting funding. Preferably she or he has a health professional background. We expect the Research Director to have excellent communication skills and experience and knowledge in working in a different cultural context than their native. A broad international professional network would facilitate his/her work considerably as would be demonstrably strong abilities in collaboration with colleagues both internal and external to the organisation.

The incumbent will be located in Linkou in the North of Taiwan.

The position is negotiable long-term fixed or permanent, and a hugely competitive employment and salary package is offered.

Position description and selection criteria

This *position description* and the *list of essential and desirable criteria* can be downloaded from:

<https://www.cgmh.org.tw/eng2002/index.asp>

Further inquiries

Further inquiries about the position can be made with Dr. Yu-Che Chang:
changyuche@gmail.com

Lodging your application for the position

Applicants are asked to submit the following:

- 1 A written response to all essential and desirable criteria mentioned in the position description ; the applicant should address each criterion individually. Applicants are asked to provide a rationale as to why they think they meet each
- 2 An up-to-date curriculum vitae
- 3 Three referees to be contacted after approval (after interviews)

Applications should be sent *by email* to Ms Chang, senior HR manages Chang Gung Memorial Hospital, email: m22048@cgmh.org.tw before 29 December 2014 Close of Business Taiwan time.